

POLICY

QUALITY AND ENVIRONMENTAL MANAGEMENT SYSTEM

OSHITANI Czech s.r.o. belongs to a multinational group OSHITANI headed by parent company Oshitani Sangyo Co, Ltd. In Osaka with a focus on electronic and electrical industry. The six subsidiaries operate in Asia, Europe and America.

OSHITANI Czech s.r.o. produces and delivers special sealing strips and screens to eliminate electromagnetic electricity for a major electronics manufacturer Panasonic AVC Networks Company United, Ltd. In addition, we supply similar parts for DAIKIN INDUSTRIES CZECH REPUBLIC s.r.o., Panasonic Slovakia, s.r.o. a DAIHO (CZECH), s.r.o.

TOP Management of OSHITANI Czech s.r.o. consider a quality management system as premise for effective quality management activities in achieving customer satisfaction, and also they consider the environmental management system for an integral part of all company activities, so in the context of overall business policy declares this the quality policy and environmental policy in which publicly committed to:

- 1. Define measurable quality objectives and environmental objectives and targets relevant activities and intentions of the company and develop programs to achieve them and ensure their regular review and evaluation;
- 2. As far as possible to ensure the necessary human, material, financial, organizational and information resources for effective implementation of these commitments;
- 3. Continuously monitor and improve the efficiency of the integrated system, leading to higher quality final product and improving the environment;
- 4. Cooperate with quality suppliers, engage with them and maintain mutually beneficial business relationships;
- 5. Behave in a friendly to the environment. Regularly evaluate and supplement the register of environmental aspects in the review report on the performance of environmental management system;
- 6. Comply with laws, ordinances and other legal norms binding the Czech Republic;
- 7. Provide the necessary qualifications of all employees of the company and consistently promote and disseminate the principles of this policy staff to become part of the corporate work culture;
- 8. Apply active communication tools to achieve a good awareness among management and employees, customers and other stakeholders;
- 9. Formation of awareness towards the objectives of quality, environmental protection principles and KAIZEN business philosophy is considered as part of company culture;
- 10. The company management decided not to communicate externally about its significant environmental aspects;

This policy is obligatory for all employees. Employees are familiar with it and commit to its observance.

In Vráž 1.4.2012

OSHITANI Czech s.no. Vráž u Berouna

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